

June 23, 2022

H.E. António Guterres Secretary-General United Nations New York, NY 10017 USA

Dear Mr. Secretary-General,

I am pleased to confirm that ACDI/VOCA supports the Ten Principles of the United Nations Global Compact on human rights, labor, environment, and anti-corruption. With this communication, we express our intent to implement those principles.

I recently learned that ACDI/VOCA had previously joined the UN Global Compact as a local NGO, which is an incorrect designation. I also understand that, regrettably, those in leadership in 2016 did not comply with required reporting, resulting in ACDI/VOCA being delisted. All of this transpired before I joined the organization and without the awareness of anyone currently in a leadership role here. Much has changed at ACDI/VOCA since 2016, and we wish our participation in the Global Compact to be associated with the core values and accountable behavior that reflect the organization we are today. Therefore, with this letter and accompanying Communication on Progress report, I humbly request that ACDI/VOCA be allowed to recommit to the UN Global Compact as a global NGO and that our prior, incorrect, association as a participating local NGO be removed.

ACDI/VOCA is, and will remain, committed to making the UN Global Compact and its principles part of the strategy, culture, and day-to-day operations of our company, and to engaging in collaborative projects which advance the broader development goals of the United Nations, particularly the Sustainable Development Goals. ACDI/VOCA will make a clear statement of this commitment to our stakeholders and the general public.

We recognize that a key requirement for participation in the UN Global Compact is the annual submission of a Communication on Engagement (CoE) that describes our company's efforts to implement the Ten Principles. We support public accountability and transparency, and therefore commit to report on progress within one year of joining the UN Global Compact, and annually thereafter according to the UN Global Compact CoE policy. This includes:

- A statement signed by the chief executive expressing continued support for the UN Global Compact and renewing our ongoing commitment to the initiative and its principles. This is separate from our initial letter of commitment to join the UN Global Compact.
- A description of practical actions (i.e., disclosure of any relevant policies, procedures, activities) that the company has taken (or plans to undertake) to implement the UN Global Compact principles in each of the four issue areas (human rights, labour, environment, anticorruption).
- A measurement of outcomes (i.e., the degree to which targets/performance indicators were met, or other qualitative or quantitative measurements of results).

Sylvia M. Megret CEO